



Serving South Florida Since 1953

CODE OF ETHICS

The success of Campbell Property Management is dependent on the trust and confidence we earn from our employees and clients. We earn respect by adhering to our commitments, displaying honesty and integrity, and reaching company goals through hard work and honorable conduct.

The fair treatment of our clients is paramount. The means of accomplishing this objective include but are not limited to the following:

- Determining the objectives of each client and tailoring processes and solutions that help them accomplish their objectives.
- Complete, accurate, and objective presentations of information so that clients are fully informed with the best and most practical options available.
- Full and complete disclosure of associated or affiliated interests in entities that may offer products or services to our clients.
- Promote competition among potential service providers to assure clients receive the best value in the market.
- Maintenance of all confidential client and supplier information in the strictest of confidence.

Campbell's commitment to integrity begins with complying with the laws, rules, and regulations where we do business. Accordingly, we are responsible for complying with all applicable laws, rules, and regulations and we have an obligation to notify the appropriate parties if possible violations are observed.

It is Campbell's business practice to assure that the needs of our clients are subordinated to no one or nothing. We cannot be successful in meeting the needs of our clients if our priorities are not clearly devoted to our current and prospective clients.

Campbell is dedicated to ethical, fair, and vigorous competition. We offer our services based on merit. We will make independent pricing and marketing decisions and will not improperly cooperate or coordinate our activities with our competitors or exploit relationships with affiliated companies to gain an unfair advantage over our competitors. We will not offer or solicit improper payments or gratuities from anyone in connection with the services we offer.

We will not accept anything of value that could be considered as an inducement that could impair the objectivity of our judgment in making a decision which is in the best interest of our clients.

We will protect our confidential information and never use this information for personal gain or to the detriment of our company's competitive position.